



July 2022

CENTRAL REMEDIAL CLINIC ('CRC')

INDEPENDENT MEMBER OF BOARD COMMITTEE - VOLUNTARY ROLE

ABOUT THE CRC

The CRC is one of the largest voluntary organisations in Ireland working with people with disabilities, their families, advocates and supporters since its foundation in 1951. Through the provision of services, at both local and national level, the CRC aims to make a real difference to people with disabilities by providing a range of medical, therapeutic, social, educational, and rehabilitative supports and interventions. The CRC provides services to over 3,600 children and their families each year and supports approximately 305 adults each year. Services are provided from eleven locations in Dublin, a centre in Waterford and a centre in Limerick. Our services are also provided via specialist outreach services to other parts of Ireland.

The CRC is a registered charity, a company limited by guarantee and a Section 38 agency. The CRC receives funding from the HSE, the Department of Education and Skills and from fundraising. Further details on income and governance matters is available in our latest annual report via our website www.crc.ie, along with our current Board members.

ROLE SPECIFICATION

The CRC are in the process of reviewing succession planning for the various Committees of the Board of Directors and are seeking to recruit new voluntary, independent members of these Committees with expertise and/or experience as a client of the CRC along with building a pool of independent Committee members to fulfil for future appointments and planned retirements from the Board Committees.

The CRC has a number of Board Committees, as follows:

1. Audit Committee
2. Investment Committee
3. Quality, Safety & Risk Committee
4. Remuneration & Nominations Committee
5. Capital Projects and Infrastructure Committee
6. Governance Committee
7. Fundraising Committee

The following attributes/skills would be advantageous, but full training will be provided:

- Previous experience as a CRC client/carer/ parent/ sibling of CRC client
- Previous experience as a member of a Board or a committee would be an advantage
- Experience of operating with multiple stakeholders and/or involvement in community initiatives.

Key responsibilities of the Committee members will include the following:

- Working closely with Committee members in meeting and achieving the mission, vision and values of the CRC.
- Ensuring appropriate strategies, plans, funds and governance arrangements are in place.
- Ensuring the work plan for the Committee is executed and in line with the strategic plan

PERSON SPECIFICATION

The CRC is seeking voluntary, independent Committee members who will share the organisation's values of integrity, professionalism and valuing people. Bringing high standards of personal integrity and enthusiasm for disability services, the successful candidate will be aware of the challenges and the opportunities facing the sector and be willing to assist in driving and implementing the strategic vision for the organisation.

Required:

- Experience as a CRC client, directly or indirectly
- Familiarity with the CRC client offering

Desired:

- Knowledge of the disability sector
- An understanding of the environment in which CRC operates
- Awareness of the challenges of public sector delivery within the constraints of increasing quality and risk management accountability.



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Candidates must have sufficient time and commitment to be able to fulfil the role. The time commitment required for the role of an independent Committee member will include preparation for and attendance at a quarterly Committee meeting. It is anticipated that the time commitment is at least 5 days per annum and flexibility will be required.

Term of Appointment

The Independent Committee member will be appointed for a term of 1 year, with an option to extend the term of office for a second term of 1 year.

In order to qualify for appointment, a person must not have any conflicts of interest or loyalties likely to interfere with his/her ability to assume the role of a Committee member.

APPLICATION PROCESS

Expressions of interest should be sent, in confidence to:

Therese Allen, Company Secretary via email to tallen@crc.ie or in writing to the following address:

Attention: The Company Secretary, Central Remedial Clinic, Penny Ansley Memorial Building, Vernon Avenue, Clontarf, Dublin 3, D03 R973

in the form of a cover letter and CV. All applicants will be acknowledged although the process may take some time.

CLOSING DATE FOR APPLICATIONS

Applications should be received by close of business on 30 September 2022.