

The CRC delivers a range of services to children and adults with disabilities both nationally and locally through our centres in Dublin, Limerick and Waterford and our Outreach Services. The mission of the CRC is that by working together we make a positive difference to the lives of people with disabilities, their families and carers. Our vision is that people with disabilities achieve their potential and live full lives as equal and valued citizens.



Community Support Worker

Specified Purpose position, Part-Time (36.27hrs per week) x 2 vacancies

Lifeskills Programme – Clontarf /Community Hub

Flexibility to work some evenings and weekends as required is essential as services are delivery in line with the needs of the individuals (Monday to Sunday roster 8am-8pm).

Community Support Workers in CRC Training & Development programmes are responsible for supporting the individual goals of adults through a Person-Centered Planning (PCP) process based on HSE New Directions Policy, as well as providing individualized personal care support as required. Based in Training and Development Clontarf and in our community hubs, the Community Support Worker will also be working in the north side area of Dublin, supporting adults in achieving their goals in their community.

Applicants for this position should have the following essential criteria:

- At least 6 months experience of working with adults with disabilities. This should include management of all aspects of personal care. ***Due to the personal care aspect of this role, a female support worker is required on this occasion.***
- A working knowledge of the New Directions policy
- Have a working knowledge of safeguarding and safeguarding policies
- A minimum of social studies or other relevant qualification such as Healthcare Support – QQI Level 5 full award is essential
- Acting as a Key Worker for adults with disabilities
- Excellent communication and interpersonal skills
- Good awareness of health and safety issues
- Report writing and good IT skills to include Microsoft office – Excel, Outlook and Word
- Be an excellent and innovative team member with a strong commitment to the empowerment of people who have a disability

The following criteria are desirable but not essential:

- The ability to plan and work with adults and their supports to ensure a meaningful day in line with their aspirations
- The ability to work on their own initiative
- Supporting adults with significant feeding and swallowing difficulties, including specific supports such as suctioning

Informal enquiries to Lisa Keegan, Programme Coordinator, tel: 0871454780 email: lkeegan@crc.ie. Department of Health Salary Scale, Healthcare Assistant (full-time rate: €29,710 - €38,290). Applicants must demonstrate in their CV and supporting documentation how they meet the above criteria as short-listing will apply.

Please forward a letter of application quoting **reference number CRC 128/22** with a full CV to; Human Resources Department by email to recruit@crc.ie or through Irish Jobs. Applications must be received on or before 5pm, Tuesday, 4th October 2022. Interviews to be held by week commencing October 10th.