

The CRC delivers a range of services to children and adults with disabilities both nationally and locally through our centres in Dublin, Limerick and Waterford and our Outreach Services. The mission of the CRC is that by working together we make a positive difference to the lives of people with disabilities, their families and carers. Our vision is that people with disabilities achieve their potential and live full lives as equal and valued citizens.



Senior Clinical Psychologist – Adult Clinical Services

Fixed Term Contract, Part-Time 0.5 WTE

Post based in Clontarf with travel to other CRC centres as required.

This is an exciting opportunity to participate in a multi-disciplinary project, focused on development and implementation of services for adults with multiple and complex disabilities, that will provide an opportunity to shape future planning of adult clinical service provision. Support for development of skills will be provided through supervision, journal clubs and CPD/training appropriate to the position.

The successful candidate will have the following **essential** requirements:

- A University Degree or Diploma obtained with first or second class honors in which Psychology was taken as a major subject and honors obtained in that subject.
- A recognized postgraduate qualification in Clinical Psychology
- Proven post-qualification clinical experience working with adults with intellectual and/or physical disability
- Experience of cognitive and mental health assessment as relevant to the position
- Strong therapeutic/intervention skills, both individual and group-based
- Flexibility and teamwork skills which are key to this role

Desirable requirement:

- Proven experience in training, development and support of staff
- Interest in/experience of family therapeutic intervention
- Experience in use of outcome measures and/or audit tools

Informal enquiries to Muireann McCleary, Adult Clinical Services Manager please email mmccleary@crc.ie Department of Health Salary Scale, Senior Clinical Psychologist (Salary range €84,271- 99,054 per annum). Applicants must submit a CV and cover letter to demonstrate how they meet the required skills, competencies, and knowledge for the post. A statement of equivalence or clear evidence of membership of the PSI or BPS is required for qualifications conferred outside of Ireland.

Please forward a letter of application quoting reference number **CRC109/22** with full CV to Human Resources Department by email to recruit@crc.ie or through Iris Jobs. Applications must be received on or before 5 pm, Monday 3rd October 2022. Interviews are scheduled to take place week commencing 10th October 2022.

CENTRAL REMEDIAL CLINIC

JOB DESCRIPTION

Job Title and Grade	Senior Clinical Psychologist
Location of Post	This post is based in Clontarf. Travel to other locations may be required at times.
Purpose of the Post	<p>The Senior Clinical Psychologist will be responsible for the effective delivery of a quality psychology service to the Strengthening Disabilities Project. The focus of this project is to support adults with a congenital neuro-disability with an identified unmet need.</p> <p>The Senior Clinical Psychologist will work as part of the team assigned to this pilot project and will deliver psychological services in line with established PSI professional standards, guidelines and policies.</p>
Reporting Relationship:	The post holder will report to the Adult Clinical Services Manager with a clinical reporting relationship to the CRC Psychology manager.
Key Working Relationships:	<p>The post holder will:</p> <ul style="list-style-type: none"> • Work as part of the Strengthening Disability Services project team. • Have line management from the Adult Clinical Services Manager • Have clinical support and supervision as directed by the Psychology Manager with an appointed Professional Clinical Supervisor. <p>Building good working relations with all stakeholders both internally and externally is a key feature of this role.</p> <p>Stakeholders include:</p> <ul style="list-style-type: none"> • Adult Clinical Service users • Family, carers, & advocates for service users • CRC Specialist services • CRC Senior management • External agencies including community health teams, GP practices, HSE, funding agencies, and other voluntary agencies
Principal Duties and Responsibilities	<p>Professional/Clinical</p> <p>The Senior Clinical Psychologist will engage in:</p>

1. Assessment of applicants in relation to their psychological needs and readiness for engagement
2. Development of psychological content for the multi-disciplinary group interventions
3. Individual intervention where required and appropriate
4. Evaluation / audit of interventions and evaluation of service delivery outcomes
5. He/she will oversee and participate in professional psychology work with other disciplines both directly and through liaison and consultation, promoting multi-disciplinary working and the provision of integrated services.
6. He/she will provide, as required, professional psychology reports, to the service, and to agencies such as HSE, TUSLA in accordance with professional standards.
7. The incumbent will attend team meetings, case conferences, professional meetings and reviews and provide information to these meetings as appropriate.
8. Provide psychological supervision to other psychology staff and engage in supervision of their own clinical practice
9. Ensure the implementation of current and evolving legislation policies and procedures, guidelines and protocols in line with best practice nationally and internationally
10. Ensure anti-discriminatory practice and cultural awareness
11. Initiate and/or participate in research programmes as appropriate.
12. Perform such other duties appropriate to his/her office as may be assigned by the Chief Executive Officer or his/her nominee.

The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time. He may be required to contribute to the development of the post while in office.

<p>Eligibility Criteria Qualifications and /or experience</p>	<p>The successful candidate will fulfil the following essential requirements:</p> <p>(i) Have a recognised University degree or diploma obtained with first or second class honours in which psychology was taken as a major subject and honours obtained in that subject.</p> <p style="text-align: center;">and</p> <p>(ii) a recognised postgraduate professional psychological qualification appropriate to the area of professional psychology in which the position is designated.</p> <p style="text-align: center;">and</p> <p>(iii) have at least 3 years satisfactory post graduate experience in the area of professional psychology in which the position is designated</p> <p>(iv) He/she will possess the requisite knowledge and ability for the proper discharge of the duties of the office</p> <p>(v) The incumbent must also demonstrate evidence of:</p> <ul style="list-style-type: none"> • Direct clinical experience of working in Adult Disability Services • Experience of supervising basic grade clinicians.
<p>Personal qualities</p>	<p>The candidate must demonstrate the following:</p> <p><u>Communication and Interpersonal Skills</u></p> <ul style="list-style-type: none"> • Effective interpersonal and communication skills, both verbal and written. • A capacity to collaborate and co-operate within a multi-disciplinary team • A commitment to the delivery of a quality service user-centred service • An awareness and appreciation of the service user as expert through experience. This includes promoting the

role of service user in planning, decision making and service development

- A capacity to empathise with others and treat them with dignity and respect
- A willingness to develop IT skills relevant to the role

Professional Knowledge

- Sufficient professional knowledge of evidence-based practice to carry out the duties and responsibilities of the role to a high standard
- An awareness of current professional issues
- A commitment to continuing professional development
- A clear understanding of professional ethics
- Knowledge of research methods is desirable but not essential
- Insight into the impact of the therapeutic relationship on both service user and psychologist
- An interest in/understanding of systemic factors and their impact on service delivery and its efficacy

Management Skills

- Capacity to effectively manage a busy caseload
- Effective leadership and team skills
- Effective supervision skills and a clear commitment to the supervision process, both as supervisor and supervisee
- An ability to evaluate information and make effective decisions especially regarding service delivery
- Initiative and innovation in identifying areas for service improvement

