

The CRC delivers a range of services to children and adults with disabilities both nationally and locally through our centres in Dublin, Limerick and Waterford and our Outreach Services. The mission of the CRC is that by working together we make a positive difference to the lives of people with disabilities, their families and carers. Our vision is that people with disabilities achieve their potential and live full lives as equal and valued citizens.



Staff Nurse – CRC Adult Services

Specified Purpose Contract – Part-time 30 hours per week Monday – Friday with flexibility to work occasional evenings or weekends is essential

Based in Clontarf

This is an exciting opportunity to join a multi- disciplinary team in Adult Clinical Services in the CRC.

This dynamic team have a focus on developing and providing quality driven, evidence based and person-centred services to adults with multiple and complex disabilities. Working directly with other team members, the post-holder will contribute towards developing and co-ordinating nursing services for adults attending CRC day services.

Direct nursing support to enable adults with complex medical needs to fully participate both in centre activities and in the community will be part of this role. It will also provide an opportunity for the successful candidate to develop their own knowledge and experience in the area.

Clinical supervision and upskilling in the area of disability will be fully supported as needed.

The successful candidate will have the following **essential** requirements:

- Registered General Nurse (RGN) with the Nursing & Midwifery Board of Ireland (NMBI); at least 3 years post qualification nursing experience
- Tracheostomy experience.
- Excellent interpersonal and communication skills and fluency in spoken and written English
- Flexibility, teamwork skills and ability to work as part of a multi-disciplinary team

Desirable requirements:

- Experience working with adults within a disability setting.

Informal enquiries reference to Director of Nursing, Jenni Crumlish 01 8542261. Dept of Health & Children Salary Scale Staff Nurse (Salary range Full time WTE € 31,109-€47,931). Applicants must demonstrate in their CV and supporting documentation how they meet the above criteria as short-listing will apply.

*Please forward a letter of application quoting **reference no. CRC 118/22** with a full CV to; Human Resources Department, by email to recruit@crc.ie or through Irish Jobs. Applications must be received on or before 5pm Thursday 20th September 2022 with interviews week commencing week of the 26th September 2022.*



Job Title and Grade	Staff Nurse Specified Purpose Contract 30 hours/week
Location of Post	This post is based in CRC in Clontarf. The post will also involve travel and support to our local centres and hubs.
Key Reporting Relationships	The post holder will report to the Adult Clinical Services Team Manager with a clinical reporting relationship to the Director of Nursing.
Key Working Relationships	<ul style="list-style-type: none"> • Work with all Centre Managers for issues related to specific clients and needs of the centre. • Work with all staff involved with Adult Services. • Work collaboratively with staff in CRC, and with people in the community, as required. • Work with adults who attend and use the service in Adult Services. • Liaise with families, caregivers and the wider community with permission as required
Purpose of the Post	<ul style="list-style-type: none"> • This post will allow for an identified approach to develop and establish care pathways to meet the clinical needs of clients attending adult services. • Ongoing development of this service will involve support, training and guidance for staff and clients regarding complex medical conditions and appropriate liaison with community services. • This post will include the provision of direct medical care to adult clients, to include tracheostomy care.
Principal Duties and Responsibilities	<p><u>Clinical Practice</u></p> <ul style="list-style-type: none"> • Deliver nursing care to all adult service users within a best practice/evidence-based framework. • Adhere to national, regional and local policies, protocols and guidelines and legislation • Respect and maintain the privacy, dignity and confidentiality of the specific client. • Maintain appropriate and accurate records and reports regarding relevant nursing care in accordance with local /national/professional guidelines. • Consult and report with senior nursing management on clinical issues as appropriate. • Participate in all relevant health education and health promotion programmes

- Deliver person centred care to include, tracheostomy care, oral/enteral feeding and intimate care for example.
- Respect the dignity, rights and confidentiality of all service users.

Education and Personal Development

- To work within the scope of practice and take measures to develop and maintain the competence necessary for professional practice.
- Maintain awareness of professional literature and current developments through self-education, training and professional development.
- Contribute to and develop educational and development programs as part of the multidisciplinary team.

Quality and Safety

- Be aware of, and comply with, the principles of clinical governance including quality, risk, and health and safety.
- To maintain a high standard of professional behaviour and be accountable for your practice.
- Develop, monitor and evaluate the processes for delivering nursing care within the service.
- Promote, monitor and maintain health, safety and security in the workplace including the implementation of the Health and Safety Statement.

Supervision & Training

- Ensure appropriate education and information is provided to all clients/families as required and act as an advocate.
- Compile statistics/activity returns as required.
- Assess the nursing needs of the all service users and ensure that their needs are met consistent with the CRC mission statement and goals of delivery of care.

Teamwork and Consultation

- To establish and maintain appropriate working relationships with colleagues, families and other key stakeholders.
- To work as part of the multidisciplinary team.
- Participation in team meetings as possible.

Flexibility

- The role will require a flexible approach and outlook depending on the needs of the service.

	<p>There may be some requirement to work at the evening for a specific event.</p> <p><i>The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and which will contribute to the development of the post while in office. The contract will be reviewed in three and six months.</i></p>
<p>Essential Criteria</p> <p>Qualifications and/ or experience</p>	<p>The person must:</p> <ul style="list-style-type: none"> • Be registered with the Nursing and Midwifery Board of Ireland • Minimum of three years post-registration experience is essential. • Tracheostomy experience is essential. <p>Desirable</p> <ul style="list-style-type: none"> • Experience supporting adults with complex eating and drinking difficulties.
<p>Skills, competencies and/ or knowledge</p>	<p>The candidate must demonstrate:</p> <ul style="list-style-type: none"> • The ability to plan and organise effectively • The ability to set tasks, define accountability and ensure others accomplish agreed goals • The ability to operate proactively and independently in a complex and demanding setting and environment • Motivation and commitment to the evaluation of practical outcomes and quality service provision • Critical thinking and problem-solving skills • Ability to develop positive working relationships both internally and externally and with all stakeholders • Resilience and composure • Openness to change • Excellent written and verbal communications skills • Ability to be an excellent and innovative team member with a strong commitment to the empowerment of people who have a disability • A commitment to continuing professional development • IT skills relevant to the role
<p>Other requirements specific to the post</p>	<ul style="list-style-type: none"> • Knowledge of Safeguarding Policies and Procedures is desirable. • Knowledge of Legislation re Capacity/Informed Decision Making/positive risk taking is desirable.