

The CRC delivers a range of services to children and adults with disabilities both nationally and locally through our centres in Dublin, Limerick and Waterford and our Outreach Services. The mission of the CRC is that by working together we make a positive difference to the lives of people with disabilities, their families and carers. Our vision is that people with disabilities achieve their potential and live full lives as equal and valued citizens.



Senior Physiotherapist

Full time, Permanent

Based in CRC Children's Disability Network Teams, Balbriggan

The CRC Children's Disability Network Teams (CDNT) will be providing intervention to children from the age of 0-18 years, presenting with complex developmental needs requiring inter-disciplinary intervention. Our services are based upon a Family Centered Practice Model in line with the Progressing Disability Services. CRC CDNTs are based in Clontarf, Swords, Balbriggan and Clondalkin. This is an exciting opportunity to work as part of a dynamic team.

The successful candidate will have the following **essential** requirements:

- Current CORU registration
- Three years clinical experience with the majority being in paediatric disability
- Proven experience in delivering a physiotherapy service as part of an MDT
- Excellent communication, initiative, time management and teamwork skills
- Evidence of appropriate CPD relevant to this area

Desirable requirements:

- Experience working in Complex Disability
- Experience working with children with Autism Spectrum Disorder
- Experience completing Assessment of Need

It must be clearly demonstrated in your CV and supporting statement how you meet the required skills, competencies and knowledge for the post. Department of Health Salary Scale apply.

Informal enquiries to Jean Oswell Interim CDN, phone (01) 8542200 or email joswell@crc.ie

Apply with a letter of application with CV by email to recruit@crc.ie

Please quote Job Reference: CRC135/22

Applications must be received on or before **5.00 p.m. on 28/10/2022**. Interview to be held on 4th November.

A panel will be created from this campaign from which current and future permanent, specified purpose, whole- time and part-time posts for CRC Children's Disability Service in CHO 9 – Clontarf, Balbriggan and Swords, will be filled



JOB DESCRIPTION

Job Title and Grade	Senior Physiotherapist, Children’s Network Disability Team
Location of Post	Based in CRC Lead Agency Children’s Disability Network Team
Details of Service	<p>Service Overview</p> <p>The CRC Children’s Disability Network Teams (CDNT) will be providing intervention to children from the age of 0-18 years, presenting with complex developmental needs requiring inter-disciplinary intervention. Our services are based upon a Family Centered Practice Model in line with the Progressing Disability Services. CRC CDNTs are based in Clondalkin, Clontarf, Swords and Balbriggan.</p>
Reporting Relationship:	The post holder will have a reporting relationship to the Children’s Disability Network Manager (CDNM). The CDNM will provide clinical assurance regarding professional supervision with support from the Physiotherapy Manager.
Key Working Relationships:	<p>The post holder will:</p> <ul style="list-style-type: none"> • Work as part of the inter-disciplinary children’s network disability team. • Liaise with the Physiotherapy Manager or appointed Professional Clinical Supervisor. • Engage in the process of reconfiguration under Progressing Children’s Disability Services national policy. • Work closely with CRC management, CDNT manager to ensure coordinated and integrated service provision. • Liaise with and build good working relationships with therapists from relevant Children’s Disability Network Teams (CDNTs), Primary Care teams (PCTs) and other specialist service teams involved in the care pathway. • Work with teachers and SNA’s in the onsite school.
Qualifications/Experience	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Current CORU registration. • Three years clinical experience, the majority to include paediatric disability experience. • Experience working as part of an MDT • Computer literacy • Fluency in spoken and written English • Evidence of appropriate CPD relevant to this area • Excellent communication, initiative, time management and teamwork skills • Relevant CPD

	<p>Desirable requirements:</p> <ul style="list-style-type: none"> • Experience of conducting research or projects in relevant area • Have completed courses on the following topics: Bobath, Mary Massery, Maes Lois Bly , CRC Baby and Ambulant CP courses
<p>Person Specification</p>	<p>The senior physiotherapist will be expected to manage a caseload of clients ranging in age from 0- 18 years, working closely with families and other Interdisciplinary team members in relation to goals and care plans for each individual child to achieve optimum outcomes.</p> <ul style="list-style-type: none"> • Effective communication (oral and written) and interpersonal skills • Effective caseload management skills • Good time management skills • Ability to plan and provide appropriate care and/or advice that is client centred and within the framework of the National policy on PDS • Ability to work independently with good problem-solving skills • Ability to provide high quality written reports in a timely manner and do follow up admin • Be ICT competent having experience in the use of MS Word, Excel and PowerPoint along with other desktop software • Understand and be able to implement risk assessment for casting and equipment provision, as well as non-provision of service • Able for and committed to working in partnership with children/families/other agencies and understanding important transition stages in life for children and families • Ability to develop and deliver training to parents, young adults peers and relevant interdisciplinary team members • Ability to support, supervise and mentor staff in relevant skill and knowledge. • Demonstrate knowledge of typical and atypical development, and specifically the impact of a disability on a child’s motor and functional development with implications for participation
<p>Professional Duties & Responsibilities</p>	<p>Clinical Duties:</p> <ul style="list-style-type: none"> • Undertake the assessment, ongoing therapy and appropriate management of a caseload of children with disability in the Clontarf Network some of whom attend CRC Special School • Carry out assessments and reports as per departmental procedures using appropriate standardized assessments specific to this population. • Use sound clinical reasoning to deliver treatment modalities and interventions that are appropriate to clients’ needs • Carry out hydrotherapy when appropriate adhering to local procedures

	<ul style="list-style-type: none"> • Assess for and provide appropriate supportive equipment for clients, keeping up to date with current available pieces of equipment. • Undertake home and school visits if deemed necessary. • Set and maintain a high professional standard of work. • Maintain close liaison with staff of other disciplines concerning client care so as to ensure that effective communication is implemented and maintained. • To be responsible for an area or section within the Children’s Network Disability Team. • Be aware of responsibilities under the Health and Safety at Work Act. <p>Administrative Duties:</p> <ul style="list-style-type: none"> • Assist the CDNM with the management of physiotherapy services as appropriate/requested. • Liaise with CDNM to ensure effective and efficient organisation of the department. • Maintain accurate and up to date clinical records as required and as per departmental guidelines • Update the Clinical Manager System with stats on physiotherapy input to clients. • Identify opportunities to improve physiotherapy services in order to provide the best possible client care within available resources. <p>CPD/Training:</p> <ul style="list-style-type: none"> • To advise CDNM about training needs of junior staff and assist in that training as appropriate and requested. • Participation (presentation and /or attend) in conferences/study days/in-service training as required. • Keep professionally up to date by means of adequate post registration education <p>Supervisory Duties:</p> <ul style="list-style-type: none"> • To assist with the supervision of junior staff and assistants as appropriate. Seniors-act as a mentor for new staff in their first year. • Supervision of Physiotherapy Students as requested by clinical educator <p>Providing a Quality Service</p> <ul style="list-style-type: none"> • Ensure that professional standards are met and that a quality and equitable service is provided at all times • Appropriate communication with colleagues in network teams as required. • Assist in the development, and be responsible for the day-to-day running and evaluation of the CDNT
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- Developing and initiating new intervention guidelines in collaboration with the team and other stakeholders as required.
- Review and allocate resources within the designated area, in collaboration with the CDN and relevant other.
- Promote quality by reviewing and evaluating the service regularly, identifying changing needs and opportunities to improve services, in collaboration with line manager and relevant others
- Promote good team working and a culture that values diversity within the Service and relevant teams
- Participate in the management of stock and equipment
- Engage in IT developments within the organisation and the Irish Health Service.
- Implementing and staying up to date with policies and procedures within service area and organisation
- Promoting and maintaining health and safety in the workplace

Health & Safety

- Promote a safe working environment in accordance with Health and Safety legislation
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice.
- Work in a safe manner with due care and attention to the safety of self and others.
- Be aware of risk management issues, identify risks and take appropriate action.
- Comply with department procedures with regard to assessment, recommendation and / or manufacturing of all assistive devices.
- Promote a culture that values diversity and respect.
- Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc and comply with associated protocols for implementing and maintaining these standards

Other

- To undertake any other duties appropriate to the role of the Physiotherapist as may be required from time to time.
- Carry out designated tasks as may be specified by the CDN.
- Communicate any concerns, queries or issues in a timely manner with the CDN

These duties and responsibilities are a reflection of the predicted service requirements and may be subject to review and amendment by your line manager to meet the needs of the emerging service. The

	<i>post holder will be expected to contribute to the development of the post while in office.</i>
Terms and Conditions	Pay Scale: Department of Health Salary Scale